JOINT STIPULATION AND [PROPOSED] ORDER TO STAY PROCEEDINGS - 1 (Case No. 2:24-cv-01543-JNW)

MORGAN, LEWIS & BOCKIUS LLP

ATTORNEYS AT LAW
1301 SECOND AVENUE, SUITE 3000
SEATTLE, WASHINGTON 98101
TEL +1.206.274.6400 FAX +1.206.274.6401

ARAMARK SPORTS AND
ENTERTAINMENT GROUP, LLC, a foreign limited liability company; ARAMARK SPORTS AND ENTERTAINMENT SERVICES, LLC, a foreign limited liability company; ARAMARK SPORTS, LLC, a foreign limited liability company; and DOES 1-20,

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Defendants.

STIPULATION

The Parties, by and through their undersigned counsel, hereby STIPULATE to respectfully ask the Court to exercise its inherent power to control its docket and enter an Order staying this case pending the Washington Supreme Court's consideration of the question certified in *Branson v. Washington Fine Wines & Spirits, LLC*, No. 2:24-CV-00589-JHC, 2024 WL 4510680, at *1 (W.D. Wash. Aug. 20, 2024), for the following reasons:

- 1. A question relevant to this case has recently been certified to the Washington Supreme Court, the ruling for which may have a dispositive outcome for this action. *See Branson v. Washington Fine Wines & Spirits, LLC*, No. 2:24-CV-00589-JHC, 2024 WL 4510680, at *1 (W.D. Wash. Aug. 20, 2024). In *Branson*, U.S. District Court Judge John Chun certified to the Washington Supreme Court the question of what constitutes an "applicant" for purposes of the EPOA. Specifically, in August 2024, Judge Chun certified the following question to the Washington Supreme Court: "What must a plaintiff prove to be deemed a 'job applicant' within the meaning of RCW 49.58.110(4)? For example, must they prove that they are a 'bona fide' applicant?" The Washington State Supreme Court has accepted review of the certified question, and oral argument is scheduled for February 13, 2025.
- 2. The parties accordingly request a stay pending the Washington Supreme Court's consideration of the certified question. This joint request is made in good faith, with a commitment to diligently pursue efforts toward resolution following the lifting of the stay.

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3. The parties agree to provide a status report within 14 days after the Washington 1 2 Supreme Court's decision regarding the certified question. 3 DATED this 13th day of November, 2024. 4 5 EMERY REDDY, PLLC MORGAN, LEWIS & BOCKIUS LLP 6 By: *s/Paul Cipriani* 7 By: s/ Damon C. Elder Timothy W. Emery, WSBA #34078 Damon C. Elder, WSBA #46754 Patrick B. Reddy, WSBA #34092 8 Claire M. Lesikar, WSBA #60406 Paul Cipriani, WSBA #59991 1301 Second Avenue, Suite 3000 600 Stewart Street, Suite 1100 Seattle, WA 98101 Seattle, WA 98101 Phone: (206) 274-6400 10 Phone: (206) 442-9106 Fax: (206) 274-6401 Fax: (206) 441-9711 11 Email: damon.elder@morganlewis.com Email: emeryt@emeryreddy.com claire.lesikar@morganlewis.com reddyp@emeryreddy.com 12 paul@emeryreddy.com Attorneys for Defendants 13 Attorneys for Plaintiff 14 15 16 17 18 19 20 21 22 23 24 25 26

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[PROPOSED] ORDER 1 2 THIS MATTER came before the Court on the parties Stipulated Motion to Stay Proceedings. Having considered the Motion, as well as the other files and records in this case, IT 3 IS HEREBY ORDERED that the Court GRANTS the Motion. 4 5 1. This case is stayed pending the Washington Supreme Court's consideration of the question certified in Branson v. Washington Fine Wines & Spirits, LLC, No. 2:24-CV-00589-JHC, 6 2024 WL 4510680, at *1 (W.D. Wash. Aug. 20, 2024). 7 8 2. The parties are ordered to provide a status report within 14 days after the 9 Washington Supreme Court's decision regarding the certified question. 10 11 THE COURT FURTHER ORDERS: Given the stay in this matter and the Court's need to manage its docket, the Court STRIKES the pending motion to remand, Dkt. No. 7. Plaintiff may 12 refile the motion when the stay is lifted. 13 14 15 DATED: November 20, 2024. 16 17 THE HONORABLE JAMAL N. WHITEHEAD 18 UNITED STATES DISTRICT JUDGE 19 Presented by: 20 21 22 23 24 25 26 MORGAN, LEWIS & BOCKIUS LLP

1 **EMERY REDDY, PLLC** MORGAN, LEWIS & BOCKIUS LLP 2 By: s/Paul Cipriani By: s/ Damon C. Elder Timothy W. Emery, WSBA #34078 3 Damon C. Elder, WSBA #46754 Patrick B. Reddy, WSBA #34092 Claire M. Lesikar, WSBA #60406 Paul Cipriani, WSBA #59991 1301 Second Avenue, Suite 3000 600 Stewart Street, Suite 1100 Seattle, WA 98101 5 Seattle, WA 98101 Phone: (206) 274-6400 Phone: (206) 442-9106 Fax: (206) 274-6401 6 Fax: (206) 441-9711 Email: damon.elder@morganlewis.com Email: emeryt@emeryreddy.com 7 claire.lesikar@morganlewis.com reddyp@emeryreddy.com paul@emeryreddy.com 8 Attorneys for Defendants 9 Attorneys for Plaintiff 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25

JOINT STIPULATION AND [PROPOSED] ORDER TO STAY PROCEEDINGS - 5 (Case No. 2:24-cv-01543-JNW)

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